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| Position: Registered Practical Nurse | Union/Non-Union: CUPE |
| Job Status: Permanent Full-Time | Hourly Rate: \$35.05 - \$37.05 |
| Reports to: Clinical Manager, Medical Surgical & Emergency | Start Date: ASAP |

Almonte General Hospital and Carleton Place & District Memorial Hospital created the Mississippi River Health Alliance (MRHA) in 2016 to formalize their commitment to work together to improve each patient and resident's overall health care experience through a strong, coordinated system of care. An integrated Senior Team leads the two Hospitals, as well as Fairview Manor and Lanark County Paramedic Service which are operating divisions of AGH. Over 600 caring staff, physicians and midwives provide excellent primary, acute and long-term care to citizens of Lanark County, West Ottawa and Renfrew County.

We are currently seeking a **Permanent Full-Time Registered Practical Nurse on the Medical Surgical Unit**. The Registered Practical Nurse collaborates with the Registered Nurse in client situations that are beyond his/her scope. The classification works in close contact with other Registered Practical Nurses, Registered Nurses and all members of the hospital and community patient/client-oriented multi-disciplinary team.

Competencies and Personal Attributes

- Commitment to excellence, quality and patient/resident safety.
- Ability to promote effective and respectful communication to foster interpersonal relationships.
- Ability to work cooperatively and respectfully within a team environment.
- Effectively able to manage competing priorities and meet deadlines.
- Ability to work in a manner that is in compliance with patient and employee safety practices, policies and procedures of the organization.
- Ability to contribute to a work environment that is conducive to the organizations Workplace Violence and Harassment policy.

Mandatory Qualifications

- Current registration with the College of Nurses of Ontario as a Registered Practical Nurse in good standing
- Current C.P.R. certificate.
- Demonstrated working knowledge of the Standards of Nursing Practice for Registered Practical Nurses of the College of Nurses of Ontario.
- Familiarity with the Canadian Nurses Association Code of Ethics.
- Demonstrated competency in the basic nursing skills and the effective application of nursing knowledge.
- Ability to practice nursing independently when the outcome is predictable.

Preferred Qualifications

- Previous experience in a hospital environment.
- Previous experience or knowledge of Care mapping.

Qualified candidates are invited to submit their resumes to:

Human Resources: careers@mrha.ca

We thank all candidates who apply. Only those selected for an interview will be contacted.

We are committed to inclusive and accessible employment practices – If you require accommodation throughout any part of the recruitment process, please contact Human Resources to let us know how we may assist you.

Please note that according to the MRHA Vaccination Policies, all applicants must be fully vaccinated unless they can provide the proof of a valid medical contraindication or exemption on the basis of protected grounds under the Ontario Human Rights Code in order to be considered for any staff or volunteer opportunities. Upon hiring, applicants must provide the proof of either government issued documentation proving they have been fully vaccinated, or present supporting documentation of a valid medical contraindication or exemption under Ontario Human Rights Code.

Mississippi River Health Alliance (MRHA) is committed to fostering a culture of diversity, equity, inclusion and belonging. We believe that embracing diversity in all its forms enriches our workplace and enhances the quality of care we provide to our patients, residents and community. We are dedicated to creating an environment where every individual feels valued, respected and supported regardless of race, ethnicity, gender, sexual orientation, religion, age, ability or background. We aim to create a workplace where everyone can thrive and contribute to our shared mission of providing integrated health care that meets the evolving life-long needs of our communities.